



Welcome to the WiseTech Global Super Plan with MLC



WiseTech Global has engaged MLC Super Fund (MLC) to provide you with a super solution for now and every stage of your life, the WiseTech Global Super Plan in MLC MasterKey Business Super.

MLC is one of Australia's largest super providers, with over 100 years of history looking after Australians. As a member you'll benefit from discounted fees, tailored insurance, and access to support, education and guidance, all helping you to reach your retirement savings goals.

Why join MLC?



Discounted fees, helping you save more money for your retirement.



With MLC MySuper's lifecycle approach, as you get older, your investment mix will change.



Automatic insurance cover (if you're eligible) to provide peace of mind for you and your loved ones.



A super account for life. Transfer to MLC MasterKey Personal Super if you change jobs or a MLC pension account in retirement.

It's easy to join the MLC WiseTech Global Super Plan

1

Get to know the benefits

The next few pages give you a summary of the key benefits and features of your employer's **MasterKey Business Super Plan**.

2

Tell your employer

You can join easily via the dedicated WiseTech Global Super Plan Employer Superannuation Information (ESI) hub by providing just a few details **here**.

3

Make it work for you

Once your employer has registered you, we'll be in touch with a welcome pack for your new account.

Top-rated super

 mlc.com.au/awards




Awards and ratings are only one factor to take into account when choosing a super fund. For more details on MLC's awards visit mlc.com.au/awards. The Zenith CW Pty Ltd ABN 20 639 121 403 AFSL 226872/AFS Rep No. 1280401 Chant West rating (assigned February 2025) is limited to General Advice only and has been prepared without considering your objectives or financial situation, including target markets where applicable. The rating is not a recommendation to purchase, sell or hold any product and is subject to change at any time without notice. You should seek independent advice and consider the PDS or offer document before making any investment decisions. Ratings have been assigned based on third party data. Liability is not accepted, whether direct or indirect, from use of the rating. Past performance is not an indication of future performance. Refer to www.chantwest.com.au for full ratings information and our **FSG**. Ratings issued by **SuperRatings Pty Ltd** a Corporate Authorised Representative (CAR No.1309956) of Lonsec Research Pty Ltd AFSL No. 421445 are general advice only. Rating is not a recommendation to purchase, sell or hold any product and subject to change without notice. SuperRatings may receive a fee for the use of its ratings and awards. Visit SuperRatings.com.au for ratings information.

Investment options and fees and costs

As a WiseTech Global Super Plan member, you'll enjoy discounted fees – all clearly set out for you so you know exactly how much you're paying.

	Option 1	Option 2
	MLC MySuper (default)	Ready made or build your own portfolio
Your investment choices	MLC MySuper is our default super investment approach that tailors your investments to your age, to help maximise your chances of financial wellbeing in retirement. If you're a new or existing member and you haven't made an investment choice, your money will be invested in the MLC MySuper investment option.	If you want to take a more active role in how your super is invested, you can choose from a wide range of investment options.
Fees and costs ¹		
Member fee	\$1.50 per week	
Administration fees and costs	0.07% pa of your account balance discounted from 0.15% pa The percentage Administration fee charged to each account you have (excluding the fixed fee and Trustee Levy) is capped at \$2,500 pa. From 1 April 2026 the cap will reduce to \$1,000 pa.	0.07% pa of your account balance discounted from 0.15% pa
Trustee levy	0.02% pa of your balance.	
Other administration fees and costs	0.04% pa of your balance. These fees and costs are not charged to your account. They reduce the balance held in reserves used to cover certain costs related to the running of the MLC Super Fund.	
Investment fees and costs ²	0.69% pa of your account balance.	Ranges from 0.13% pa to 2.37% pa.
Transaction costs	0.05% pa (estimate).	Ranges from 0.00% pa to 0.29% pa.

- 1 For more information on other fees and costs that may apply, please see the **Additional explanation of fees and costs** section, in the **Product Disclosure Statement (PDS)** and in the **Fee Brochure**.
- 2 Investment fees and costs includes an amount of 0.12% pa for performance fees for MLC MySuper. The calculation basis for this amount is set out under **Additional explanation of fees and costs** section, in the **PDS** and in the **Fee Brochure**. Read more about our fees at mlc.com.au

 For us, performance is top-of-mind. We work hard to make sure your super's working harder.
www.mlc.com.au/mysuper-performance

Guidance and advice

We understand you may need some help to understand your super. So, before making decisions, it's worth talking to an expert.

Contact **MLC for general enquiries:**
Call **132 652**
Outside of Australia **+61 3 9966 5802**

Or contact your plan's appointed financial adviser:

Picture Wealth Advisory Pty Ltd
Call **1800 935 343**
Email
Financialwellness@picturewealth.com

More information

This document is only a summary of the key features of this plan and we encourage you to read the **PDS** for more detail.

You can also access the WiseTech Global Super Plan Employer Superannuation Information (ESI) hub at welcome.mlc.com.au for more information.



Insurance

Having the right insurance cover can help you and your loved ones when things don't go to plan, and we offer different types of cover to suit your needs.

This includes Death (including Terminal Illness), Total and Permanent Disablement (TPD) and Income Protection (IP) insurance cover for eligible employees. For more information visit mlc.com.au

Insurance in super may be tax-effective and convenient. This is because the cost of your insurance cover, also known

as premiums, are deducted from your super account—which means your take-home income won't be impacted.

As your life changes, you may need more, or less insurance cover—use our tools to make sure you have the right cover. Find out more by visiting mlc.com.au



When does my insurance cover start in the WiseTech Global Super Plan?

We're not able to provide automatic insurance for you until you're at least 25 years of age and your account balance reaches \$6,000, unless you let us know that you want to have insurance earlier. Please refer to the [Insurance Guide](#) for more information on when insurance cover starts in MLC MasterKey Business Super.

	Death and Total and Permanent Disablement (TPD)	Income Protection (IP)
What does this cover me for?	This insurance pays a lump sum if you die, are diagnosed with a Terminal Illness, or become Totally and Permanently Disabled and you're unable to ever work again due to Illness or Injury.	If you're unable to work due to illness or injury, Income Protection cover can provide you with ongoing income and financial support by paying you a regular income.
What is the automatic insurance cover?	The automatic insurance cover is calculated using the following formula: <ul style="list-style-type: none">• Employees & Directors: Death and Total and Permanent Disability (TPD) insurance will be based on a formula design of 20% x Annual Salary x Years and months to age 65.• Casuals & Part-time Employees: Death and Total and Permanent Disability (TPD) insurance will be an aged based sum insured scale at a fixed cost of \$4.00 per week. Please refer to your welcome kit for further information.	Your cover provides you with an income of up to: <ul style="list-style-type: none">• Employees & Directors: 75% of Salary (plus 12% of Super Contributions Benefit paid to your super account) with a benefit period of 2 years and a waiting period of 30 days
What is the automatic acceptance cover limit?	<ul style="list-style-type: none">• Employees & Directors: \$1,500,000.• Casuals & Part-time Employees: Your AAL will depend on your age next birthday, gender, and collar rating. Please refer to your welcome kit for more information..	<ul style="list-style-type: none">• Employees & Directors: \$12,000 per month.



Automatic Insurance without limited cover

Once you're a MLC MasterKey Business Super member, we'll automatically provide you with insurance cover if you meet the eligibility requirements. Your insurance cover must start within 180 days from your commencement date, otherwise you will receive limited cover³.

³ Limited Cover means you are covered only for claims arising from an illness that first became apparent, or an injury which first occurred, on or after the date your cover starts. Other eligibility requirements and other terms and conditions may apply. You can find out more in your welcome kit or Insurance Guide found at mlc.com.au

Member benefits

A rewards program for MLC Super Fund members.

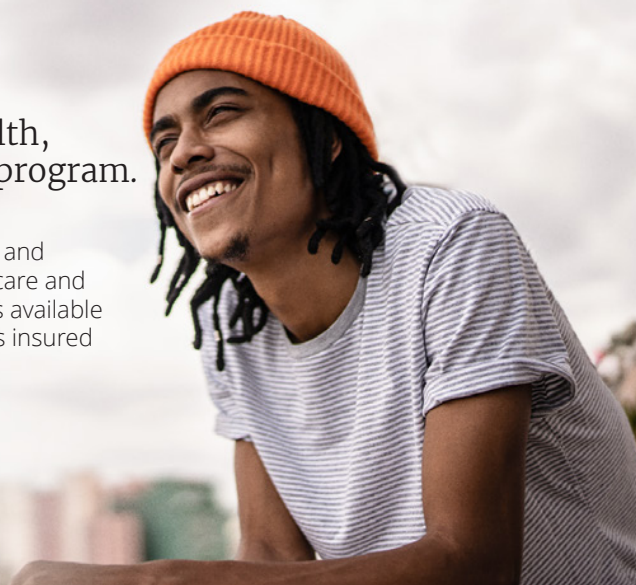
MLC Member Rewards⁴ is our way of saying thank you for being a member, with access to discounted gift card offers from hundreds of leading brands. You'll love the offers available across Food & Dining, Entertainment, Fashion & Retail, Health & Wellbeing, Automotive and Travel.

Find out more at mlc.com.au

Vivo, your holistic health, wellness and recovery program.

Vivo is a holistic health, wellness, and recovery program that provides care and support through life's journey. It's available at no additional cost to members insured by Acenda⁵ and their immediate family members.

For more information visit vivowellbeing.com.au



We're here to help



Regular **updates and insights** through our member eNewsletter.



Easy access to check and manage your super online or via the **MLC App**.



Tools, calculators and **financial wellness education**.



Helpful guidance and advice with our **Education Consultants and Financial Coaches**.

How much money will I need for a comfortable retirement?



Singles need **\$53,289** a year⁶



Couples need **\$75,319** a year⁶



How does your super size up?

Use our **Super Sizer** calculator to take our 2 min check and compare your super to other Aussies.



Why super matters

Your superannuation is a long-term investment designed to help you save money during your working life so you can fund your life after you finish work. Your super is likely to be one of the biggest assets you will ever have, so choosing the right super fund now is important for your future.

The things that will matter most when choosing your super fund include **fees, performance, insurance** and the **support** you receive from your super fund. Visit mlc.com.au for 7 tips on how to fast track your super.

Important Information

The information contained in this material is current as at **1 October 2025**. Any changes in the law or policy subsequent to this date have not been incorporated.

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⁴ MLC Member Rewards is provided by an external provider and not part of the Insignia Financial Group.

⁵ The Vivo brand is owned and operated by Nippon Life Insurance Australia and New Zealand Limited ABN 90 000 000 402 AFSL 230694. Vivo services are not insurance (including health insurance) and the services do not replace a Fund member's relationship with their current doctor, other treating health providers and health consultants. You can find out more about Vivo and how to access it at www.acenda.com.au. NULIS does not make any representation about, or warrant, the suitability of Vivo and Fund members must make their own assessments about whether Vivo is appropriate for them. NULIS and each company in the Insignia Financial Group does not accept any responsibility or liability in respect of Vivo. Immediate family members include your children (under parental supervision), your partner, your parents and your partner's parents. Access to immediate family members is limited to Vivo Virtual Care services.

⁶ From ASFA's Retirement Standards as of June quarter 2025, for retirees aged 65-84 who own their own home. www.superannuation.asn.au/resources/retirement-standard